

ETHICS CODE

This *Ethics Code* expresses the commitments and ethical responsibilities to which the members of the cultural association called "*Società Italiana di Relatività Generale e Fisica della Gravitazione*" (SIGRAV)—hereinafter referred to as "*Members*"— are required to complain the activities carried out by them using the name of the Association.

The principles and provisions of this Ethics Code are binding on all *Members* who, by joining to SIGRAV, undertake to comply with its *Statute* and Code of *Ethics*.

- I. The behavior of all *Members*, inside and outside SIGRAV, must be inspired by transparency, fairness, and mutual respect.
- II. All the activities carried out by the *Members*, according to the purposes defined by SIGRAV in its *Statute*, must be carried out with honesty, moral rigor, and responsibility, also in order to protect the image of SIGRAV.
- III. The members of the constituent and representative bodies of SIGRAV must first represent by their work an example for all *Members*, adhering, in the performance of their duties, to the inspiring principles of the *Statute* and the *Ethics Code*.
- IV. *Members* may use the name of SIGRAV and its logo in their activities subject to evaluation and explicit authorization of the Board of Directors.
- V. *Members* are required to respect SIGRAV's name, not to damage its reputation and not to misuse SIGRAV's name and logo. They are not allowed to use the name of SIGRAV in association with professional activities, jobs, assignments, or other activities, even if not directly remunerated.
- VI. In respect of their freedom of thought and individual autonomy, *Members* are also required to comply with the SIGRAV Articles of Association and this *Ethics Code* and to maintain responsible conduct in the activities carried out using the Name of the Company. They are not allowed to express strictly personal points of view on behalf of SIGRAV.
- VII. For the implementation of this *Ethics Code*, in cases where the need arises, the organs of SIGRAV may intervene against shareholders according to the articles of *the Statute* dealing with acts contrary to the spirit of the Association.

Urbino (Italy) 09-09-2021